



To Whom It May Concern,

As you may already be aware, some of the staff of the Owen Sound Family Health Team have been on strike since May 22, 2018; our group includes 17 nurses, 10 clerical and 3 custodial members. We have strived to put our patients first, but over the past 4 years the working conditions have declined and we have not be able to provide the level of service they deserve.

Our collective agreement expired on Dec 31, 2017 and since then we have been unsuccessful in securing an agreed-upon contract. At this time there is no indication that the employer is willing to resume negotiations; as a result we anticipate we will be on the picket line for an indefinite amount of time; this will inevitably create financial hardship for ourselves and our families. We are asking for your help. Your generous donations will go towards our strike/hardship fund. These funds will help support the families that are struggling financially as a result of lost wages; any type of food or monetary donation would be greatly appreciated. Strike pay is not intended to support a family and indeed it doesn't which is why we are appealing to you.

If you wish to make a donation please make your cheque payable to Local 276 STRIKE ACCOUNT and mail or drop off to 1717- 2nd Ave East Unit 100 Owen Sound ON N4K6V4 or you can stop by our picket line at the Family Health Team at 1415 1st Ave West. Please ensure to include a return address so we can thank you for your support and generosity.

Sincerely,

The Nurses, Clerical, and Custodial staff members of the Owen Sound Family Health Team

